

Oneness Biotech Co., Ltd.

Supplier CSR Commitment Letter

Based on the cooperative relationship with Oneness Biotech Co., Ltd. (hereinafter referred to as “Oneness”) involving product procurement, service provision, or other forms of business cooperation, the Suppliers are required to sign this Supplier CSR Commitment Letter (this “Letter”), and comply with the following terms and agree that Oneness is entitled to modify and amend this Letter (the “Revised Letter”) at any time. The Revised Letter will become effective upon the 30th days after the date of publication on the Oneness’ official website or the mailing date of such Revised Letter sent to the Supplier (whichever occurs later, the “Effective Date”). If the Supplier has any objections to the Revised Letter, such Supplier must notify Oneness in writing prior to the Effective Date. Otherwise, the Supplier will be deemed to have agreed to comply with the latest version of the Revised Letter. If Oneness receives a written objection from any Supplier prior to Effective Date, such Supplier shall still continue to comply with the terms of the previous version of the Revised Letter. Any of the Suppliers are unable to commit to the following terms and conditions, Oneness is entitled to request implementation of corrective action or suspend the cooperative relationship with such Supplier in accordance with this Letter.

One. Ethical Corporate Management and Business Ethics

- I. Suppliers shall abide by integrity principles and business ethics in all business activities including but not limited to fair trade, avoidance of improper benefits, protection of customer privacy rights, and compliance with IPR regulations.
- II. Suppliers shall engage in transactions openly and transparently and refrain from offering or accepting bribes or improper benefits involving corruption, collusion, or other forms of unethical conduct.
- III. Suppliers shall protect customer privacy rights and refrain from disclosing, leaking, or making public any information belonging to Oneness.
- IV. Suppliers shall implement and abide by all laws and regulations related to the protection of intellectual property rights and prevent any form of infringement.

Two. Basic Labor Rights

Suppliers hereby agree to abide by the following provisions when hiring labor:

- I. Prohibition of child labor.
- II. Prohibition of forced labor and guaranteed working hours and rest time.
- III. Prohibition of any form of discrimination and harassment.
- IV. Respect of the right to freedom of association and negotiations.
- V. Compliance with labor health and occupational safety related laws and regulations.

Three. Environmental protection

- I. Suppliers shall assess the environmental impacts of manufacturing methods, including

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but not limited to Biodiversity, no deforestation, or land conservation, and carefully select their cooperation partners based on these assessments.

- II. Suppliers shall be firmly committed to reducing or eliminating any form of waste, including but not limited to material resources, water resources. They shall further commit themselves to use energy-saving equipment and to implement energy conservation measures in their management, maintenance, or manufacturing processes or reducing resource waste through other means such as recycling, reuse, or alternative materials.
- III. Suppliers shall promote energy conservation and reduce greenhouse gas emissions in compliance with regulatory requirements.
- IV. Suppliers shall be fully dedicated to reducing the discharge of pollutants, toxic substances, and waste and proper handling thereof. Waste treatment shall conform to applicable laws and regulations to minimize impacts or harm to the natural environment.

Four. Ongoing Improvements

Suppliers shall implement adequate measures to ensure ongoing improvements and compliance with relevant standards in the fields of ethical corporate management, business ethics, basic labor rights, and environmental protection as set out in this letter of commitment.

Supplier name:

Representative:

Date: