

Major Resolutions of Board Meetings

Session: 15th Meeting of the Eighth-term Board of Directors

Date	2026/01/13	Session	15th Meeting of the Eighth-term
The resolutions are as follows:			

1. Approved the record date for the employee stock option issued by the Company to apply for the conversion of new shares.
2. Approved the appointment of Mr. Hsu, Chih-Yi as Vice President of the Sales Department, and his remuneration.
3. Approved the board of directors and managers' performance evaluation and remuneration policies, system, standards and structures.
4. Approved the 2026 remuneration of board of independent directors.
5. Approved the 2026 remuneration of board of directors.
6. Approved the 2026 remuneration of the managers.
7. Approved the 2025 chairman and managers' year-end and performance bonus.
8. Approval of the amendments to certain clauses of the Company's "Internal Control System- Internal Management Control Activities".
9. Approved the convening of 2026 video supplementary Annual Shareholders' Meeting.